



The “Seasoned” Public Health Workforce

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Marion County Public Health Department (MCPHD)

- A division of Health and Hospital Corporation
- 873 Employees
- Average length of service - 9 years
- Median age 43
- Highest years of service – 52 years
- 75% Female; 25% Male



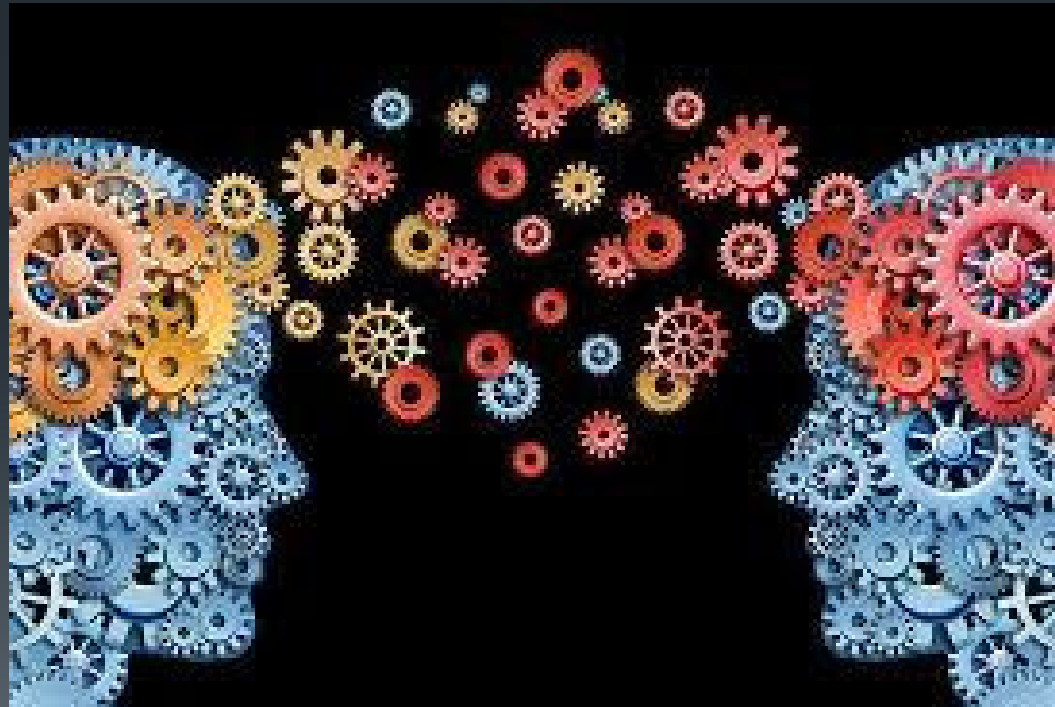
POLL

Benefits

- Knowledge and Information
- Willingness to Share a Road Map
- Provide Context and “Comfort”



Knowledge and Information



Willingness to Share a Road Map

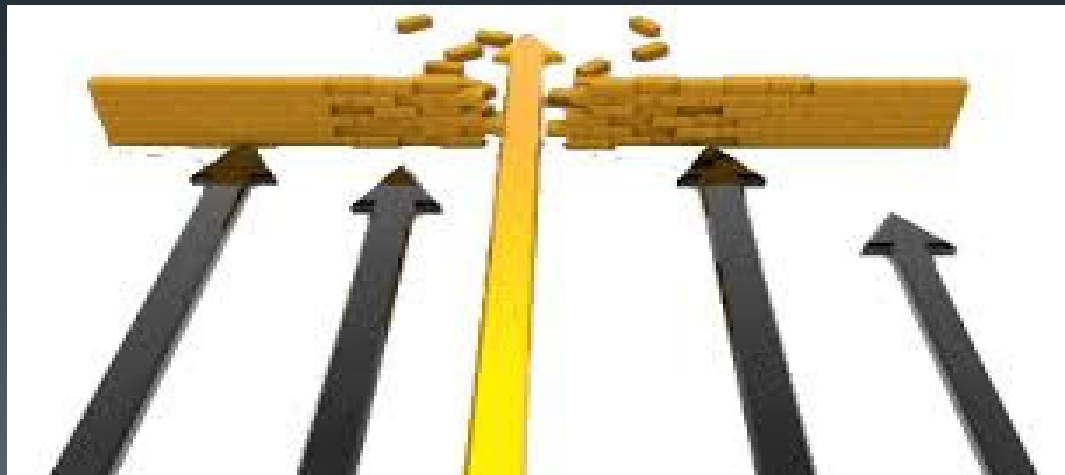


Provide Context and “Comfort”



Barriers

- New Technology
- Management
- Understanding Millennials



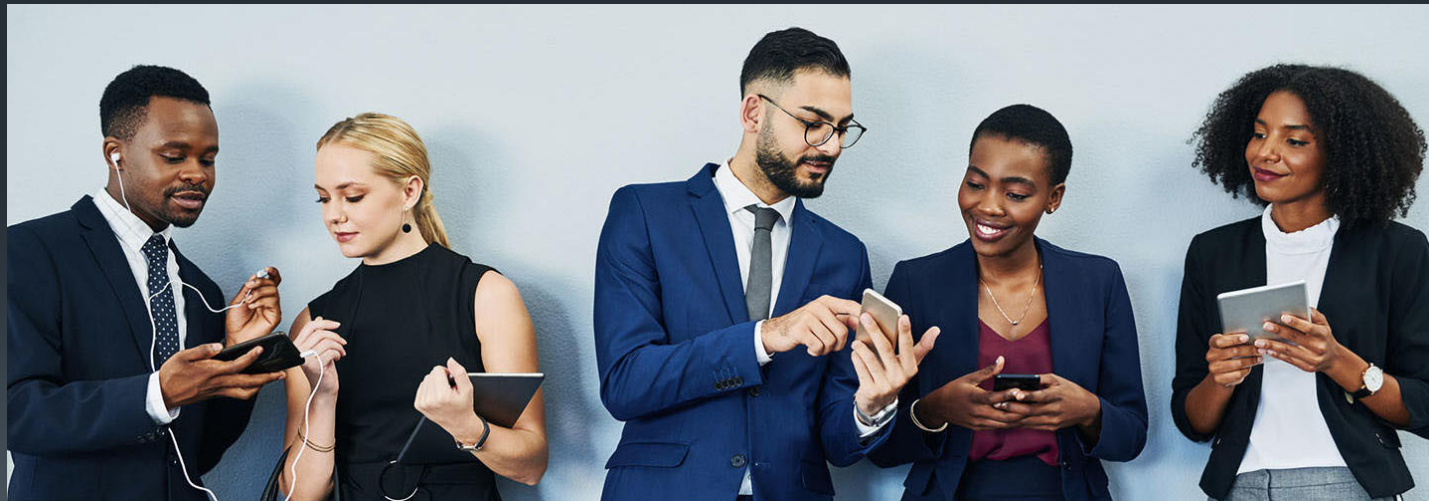
New Technology



Management



Understanding Millennials



Blends/Solutions

- Mentoring
- Validation
- Affirmation
- Listening



Average Length of Service Prior to 2021





Thank you!

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